



EMPLOYMENT FIGURES APRIL 2025

Weekly statutory payments for time off work	
Maternity/adoption/paternity/shared parental leave pay	£187.18
Sick pay	£118.75
Lower earnings limit	£125

National Minimum Wage per hour	
Apprentices and those aged 16-17	£7.55
Age 18-20	£10
National Living Wage (21+)	£12.21

Compensation limits	
Week's pay	£719
Statutory redundancy pay (maximum)	£21,570
Unfair dismissal basic award (maximum)	£21,570
Unfair dismissal compensatory award*	£118,223
Automatically unfair dismissal basic award (minimum)	£8,763
Guarantee pay (day)	£39

*Maximum compensatory award is lower of statutory limit or 52 weeks' gross actual pay. There are circumstances when the limit doesn't apply.