



EMPLOYMENT FIGURES APRIL 2024

Weekly statutory payments for time off work	
Maternity/adoption/paternity/shared parental leave pay	£184.03
Sick pay	£116.75
Lower earnings limit	£123

National Minimum Wage per hour	
Apprentices and those aged 16-17	£6.40
Age 18-20	£8.60
National Living Wage (21+)	£11.44

Compensation limits	
Week's pay	£700
Statutory redundancy pay (maximum)	£21,000
Unfair dismissal basic award (maximum)	£21,000
Unfair dismissal compensatory award*	£115,115
Automatically unfair dismissal basic award (minimum)	£8,533
Guarantee pay (day)	£38

*Maximum compensatory award is lower of statutory limit or 52 weeks' gross actual pay. There are circumstances when the limit doesn't apply.