



## **EMPLOYMENT FIGURES APRIL 2022**

<b>Weekly statutory payments for time off work</b>	
Maternity/adoption/paternity/shared parental leave pay	£156.66
Sick pay	£99.35
Lower earnings limit	£123

<b>National Minimum Wage per hour</b>	
Apprentices	£4.81
Age 16-17	£4.81
Age 18-20	£6.83
Age 21-22	£9.18
National Living Wage (23+)	£9.50

<b>Compensation limits</b>	
Week's pay	£571
Statutory redundancy pay (maximum)	£17,130
Unfair dismissal basic award (maximum)	£17,130
Unfair dismissal compensatory award*	£93,878
Automatically unfair dismissal basic award (minimum)	£6,959
Guarantee pay (day)	£31

\*Maximum compensatory award is lower of statutory limit or 52 weeks' gross actual pay. There are circumstances when the limit doesn't apply.