

**MORGAN LA ROCHE**  
Commercial Lawyers. Only Better

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# Employer Support Service



The Morgan LaRoche fixed fee comprehensive Employment Law and HR service allows you to outsource your HR challenges to us so that you can focus on your business.

Whether your business has dedicated in-house HR or not our package is flexible and can be tailored to your needs.



## What's included?

- Face to face support from employment lawyers.
- Telephone/Teams/Zoom support providing commercially focused advice.
- Letters and documents drafted by specialist employment lawyers.
- An online suite of common-use letters and documents, including offer of employment letter, meeting invite letters and holiday request forms (available in Welsh and English).
- Up to date bespoke Employment Contracts and Staff Handbook tailored to your business.
- Day to day HR advice on any employment and HR issue including disciplinary, sickness absence, grievance, bullying and harassment, annual leave, family friendly rights and terminations.
- HR Consultancy (such as project work or onsite requirements).\*
- Discounted rates for additional support such as preparing Settlement Agreements.
- Legal expenses insurance covering your business against any legal costs and awards at an Employment Tribunal.\*
- Employment Law newsletters.
- Employment Law and HR annual seminar.
- Regular follow ups from your key contact.
- Discounted rates for Employment and HR workshops and in-house training.
- Access to our complete back catalogue of online training.
- Annual HR document compliance review.
- HR Software.\*
- Health and safety consultancy and investigation support.\*

\* Additional fee applies

## Benefits

- Fixed fee - even if your organisation grows the fee remains the same.
- A "key contact" Employment Lawyer who gets to know your business, its aims and objectives.
- You can call/email as often as you like for no extra fee.
- Legal privilege - unlike HR Consultants and national providers our legal advice does not have to be divulged in any tribunal proceedings or data subject access requests.
- Having specialist employment lawyers on your side from the outset of a matter minimises the risk of employment tribunal claims.
- Over 30 years' experience providing advice to businesses from all sectors - from a handful of employees to a few thousand employees.
- No long tie in period.
- CIPD qualified.
- Members of the Employment Lawyers Association.

## Fees

Our fixed fee structure is based on your organisation's headcount provides budget certainty and is significantly cheaper and more cost effective than recruiting an in-house HR manager. The Employer Support Service allows you to free up your time to concentrate on your business.

## Quote

For a no-obligation quote or to discuss your business requirements in more detail please contact one of the team.



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