

**MORGAN LA ROCHE**  
Commercial Lawyers. Only Better

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# Employer Support Service



The Morgan LaRoche fixed fee comprehensive Employment Law and HR service allows you to outsource your HR challenges to us so that you can focus on your business.

Whether your business has dedicated in-house HR or not our package is flexible and can be tailored to your needs.

## What's included?

- Face to face support from employment lawyers.
- Telephone/Skype support providing commercially focused advice.
- Letters and documents drafted by specialist employment lawyers.
- A suite of common-use letters and documents, including offer of employment letter, meeting invite letters and holiday request forms.
- Up to date bespoke Employment Contracts and Staff Handbook tailored to your business.
- Day to day HR advice on any employment and HR issue including disciplinary, sickness absence, grievance, bullying and harassment, annual leave, family friendly rights and terminations.
- HR Consultancy.\*
- Discounted rates for additional support such as preparing Settlement Agreements.
- Legal expenses insurance covering your business against any legal costs and awards at an Employment Tribunal.\*
- Employment Law newsletters.
- Employment Law and HR annual seminar.
- Regular follow ups from your key contact.
- Discounted rates for Employment and HR workshops and in-house training.
- Annual document compliance review.
- HR Software.\*
- Health and safety consultancy and investigation support.\*
- Commercial review.



## Benefits

- Fixed fee – even if your organisation grows the fee remains the same.
- A “key contact” Employment Lawyer who gets to know your business, its aims and objectives.
- You can call/email as often as you like for no extra fee.
- Legal privilege – unlike HR Consultants and national providers our legal advice does not have to be divulged in any tribunal proceedings or data access request.
- Having specialist employment lawyers on your side from the outset of a matter minimises the risk of employment tribunal claims.
- Over 25 years’ experience providing advice to businesses from all sectors - from a handful of employees to several hundred employees.
- No long tie in period.
- CIPD qualified.

## Fees

Our fixed fee structure provides budget certainty and is significantly cheaper and more cost effective than in-house HR managers. The Employer Support Service allows you to free up your time to concentrate on your business.

## Quote

For a no-obligation quote or to discuss your business requirements in more detail please contact one of the team.

\* Additional fee applies



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